



**ANNUAL REPORT AND ACCOUNTS
OF THE PAROCHIAL CHURCH COUNCIL
OF THE PARISH OF HERNE HILL
FOR THE YEAR ENDED 31ST DECEMBER 2021**

Vicar:

Rev Ben Goodyear

Associate Vicar:

Rev Gill Tayleur

Associate Vicar:

Rev Ben Hughes

Parish Office:

St. Paul's Church, Herne Hill, London SE24 9LY

Independent Examiner:

Lisa Darby

Stewardship

Unit A, 1 Lamb's Passage, London EC1Y 8AB

A charity registered with the Charity Commission
Registration number 1134045 from 3 February 2010

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL

FOR THE YEAR ENDED 31ST DECEMBER 2021

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THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2021

Background

Herne Hill PCC is registered with the Charity Commission and operates under the Charities Act 2011. The governing documents for the charity are the Parochial Church Councils (Powers) Measure 1956 (amended) and the Church Representation Rules. The PCC has the responsibility of co-operating with the clergy in promoting in the ecclesiastical parish the whole mission of the church; pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for church buildings.

Our aim is, in God's strength, to bring Jesus to the centre of our lives and to the heart of our community.

Places of Worship

There are two churches in the Parish:

St. Paul's Church, Herne Hill, London, SE24 9LY

St. Saviour's Church, Herne Hill Road, London SE24 0AY

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules. During the year 2021 the following served as members of the PCC:

Vicar: Rev Ben Goodyear

Associate Vicar: Rev Ben Hughes

Associate Vicar: Rev Gill Tayleur

Curate: Rev Susan Wright (from July 2021)

Readers:

Adjoa Andoh Cunnell

Simon Brindley

Adrian Parkhouse

Trevor Tayleur

Churchwardens:

Andrew Firman (to May 2021)

Geraldine Garner

Rebecca Lewis (from May 2021)

Representatives on the Deanery Synod :

Esiri Bukata

Trevor Tayleur

Membership (cont'd)

Elected Members (unless stated otherwise):

Adeyinka Akinwande (from May 2021)

Sarah Baldwin

Peter Calderbank

Maude Estwick (to May 2021)

Sushil Jacob (from May 2021)

Isobel Finn

Juanne Fuller

Rebekah Griffiths (co-opted)

Margaret Jefia Duhur

Julia Kirby-Jones

Yaa Amponsaa Sarkodee (to March 2021)

Kemi Segun-Oludimu (to May 2021)

Lucy Wainwright (to May 2021)

Committees

The PCC operates through the following committees, which meet between PCC meetings:

Standing Committee:

As required by law this has the power to transact the business of the PCC between its meetings.

Buildings Committee:

This committee advises the PCC on buildings and maintenance matters.

Finance Committee:

This committee is responsible for monitoring finances and advising the PCC on financial matters.

Safeguarding Committee:

This committee is responsible for implementing the parish safeguarding policy and ensuring the PCC fulfils its responsibilities in safeguarding matters.

Church Membership and Attendance

There were 238 people on the Church Electoral Roll as of May 2021. Due to Covid-19, there was no "usual" Sunday attendance measure for the annual Church of England membership return. Instead, figures were based on the first four weeks of October when on average:

- 41 adults and 16 children attended St. Saviour's,

- 76 adults and 20 children attended St. Paul's and

- 60 households engaged with "church at home".

Bankers

CAF Bank, 28 Kings Hill Av., West Malling, ME19 4JQ

Reserves Policy

The PCC seeks to maintain reserves at a level that recognises both the call to apostolic poverty and the need for prudence in the face of unexpected demands on resources. The PCC considers that a prudent and appropriate level for its General Fund reserve is £50,000. The PCC has regard to this figure when considering its financial planning and other aspects of its financial management. Due to the impact of Covid-19 the General Fund has dropped but the PCC aim to build it back to £50,000 over time. However, if needed, the Designated Funds are not legally restricted and could be used to support the General Fund if called upon to do so. Amounts corresponding to the net book value of buildings and amounts received from the sale of assets, for use on future capital or other projects, are set-aside as designated funds.

Risk Management

The PCC has considered the risks to which the Parish is exposed, including those brought to our attention by the Diocese. These include loss of key personnel, fraud, damage to buildings, liabilities pursuant to non-compliance with legislation, for example in relation to discrimination and data protection, inadequate safeguarding of children or vulnerable adults or protection of employees, loss of reputation and inadequate financial control. The PCC has taken steps to mitigate these risks through, for example, insurance, a safeguarding policy and financial control procedures. Details of the Parish's risk management policies and procedures are available from the Parish Operations Manager.

Statement of Responsibilities of the Members of the Parochial Church Council

The PCC is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year. In preparing these financial statements, the PCC is required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Report on the proceedings of the PCC and the activities of the Parish generally, for 2021

In 2021 we have had COVID-19 to deal with again. We had to close the church buildings for 3 months between January and March as we got used to being a scattered church again. We joined together online through our virtual services, Zoom prayer meetings, Zoom lent course, Zoom youth group Just General Life (JGL) and tried to communicate electronically as best we could. We offered pastoral and practical care to those in need from our churches and from our community, buying shopping, paying bills and giving out foodbank vouchers and tried to ring those who were isolated.

On Palm Sunday our buildings opened again for services, and it was great to see people face to face as well as seeing others online who still needed to isolate. We continue to have our virtual services for those unable to attend at present and others who are just looking and exploring faith and church.

We opened St Paul's up on Thursdays for private prayer and for Hope Café where people come for free food and refreshments throughout the day.

We joined Citizens UK to partner with other organisations including other local churches and Herne Hill Welcomes Refugees to campaign and organise for issues of justice locally and beyond.

We welcomed Susan our new curate and her family in June and over 100 of us went away to High Leigh for our Parish weekend away with visiting speakers Bishop Sentamu and Reverend Margaret Sentamu.

We said farewell to David Garwood our Operations Manager and welcomed Julia Daniel and Kelly Stephenson to be our new Operations Managers as a job share. We also welcomed 2 new ordinands Alex Mutayba training for Parish Ministry and Andy Blacknell training for Prison Ministry.

We thanked Andrew Firman as he stood down as Churchwarden at St Saviour's after serving for 5 years. We appointed Beckee Lewis as the new Churchwarden at St Saviour's as she joined Geraldine Garner who continued as Churchwarden at St Paul's.

We ran our Milkwood Summer Programme for 2 weeks in August in Milkwood Community park, and then started the Milkwood Kick Football Academy in the park on Saturdays from September. Also, in the autumn we were able to restart Messy Church & Children's Church and our Seniors Lunch Club and A Hymn at lunchtime again in person.

In September our WHOOSH riders cycled from Reading to Salisbury and back via various other stops following King Alfred's Way raising over £28,000 for charities including Tumaini Health Centre, First Steps Trust and Afghan Aid.

In the autumn we ran the Living in Love and Faith Course as part of the Church of England's conversation how about identity, sexuality, relationships, and marriage fit within the bigger picture of the good news of Jesus Christ and how we live in love and faith together.

We helped people out of debt, budget better, and find jobs through our Christians Against Poverty (CAP) Debt Coaching, Money Courses and Job Clubs. As part of that we delivered over 70 CAP Christmas Hampers to CAP clients and others in need locally.

We put on extra services at Christmas to ensure that everyone who wanted to attend a service in our buildings or online was able to do so.

In November 2020, our quinquennial inspection was carried out at St. Paul's. A number of works requiring immediate action were highlighted. We are currently seeking approval to attend to the finial cross to the organ chamber. Other actions have either been completed or are in hand. The quinquennial inspection for St. Saviour's is due to be carried out in 2022.

The PCC has reviewed our Mission Action Plan (MAP). The goals we have set for 2022 can be summarised as follows:

Mission Action Plan Goals:

- Welcoming and loving all through Jesus centred services and ministries
- Showing and sharing the love of Jesus through pastoral and practical help, advice and support for our local community
- Caring for God's people and planet by being a Fairtrade parish and pursuing a positive environmental impact
- Striving to be anti-racist as racism is an affront to God

Operational Goals:

- Raise income to sustain God's mission and buildings of the Parish
- Increase leadership and volunteer base

A number of working groups have been established to oversee the actions associated with these goals.

As always, during the year the PCC gave its time and attention to many other issues that contribute to spiritual growth and development in the Parish, including financial, buildings, staffing, social, community, worship and mission issues. These were all focused on furthering the fulfilment of our Parish aim statement, **“Our aim is, in God’s strength, to bring Jesus to the centre of our lives and to the heart of our community”**.

We look back on 2021 with praise to God. We have much to give Him thanks for – as we also thank the many faithful people in both churches who serve this Parish and Him.

Finance:

Total Income was up on 2020 by £28,003 with total individual giving at similar levels to the prior year. Income from charitable activities was £24,480 higher than the previous year and included payments and donations made towards the Parish Weekend Away which took place in July. Lettings income was, again, impacted by Covid-19 but was up when compared with 2020 by £10,404 in the year.

During the year, following discussions with the Diocese, we reduced our contribution to the Parish Support Fund to £130,000 compared with £161,568 in 2020. Ministry, Fellowship and Worship costs were £116,5999 (2020: £63,857). The majority of this increase is accounted for by the fact that we funded a full year's operation of our Christians Against Poverty (CAP) work which was funded from the Community Engagement Fund. In addition, we incurred costs of £14,434 in relation to the Parish Weekend Away.

Buildings’ costs for the year were £62,330 (2020: £56,269). Our Missionary and Charitable Giving was £20,551 (2020: £32,127) and was based on 10% of our general giving. The prior year included £10,443 distributed following emergency appeals to support those in need as a result of the Covid-19 crisis. Overall, total expenditure increased by £19,371 to £391,032.

The Community Engagement Fund spent £53,373 during 2021 (2020: £13,257). This followed the launch of the ongoing project to support the work of Christians Against Poverty (CAP) towards the end of 2020. At 31 December 2021 the fund balance was £498,634, representing the balance of the proceeds from the disposal of St. John's hall in March 2012. This fund is a designated fund that is earmarked for future projects that support the broader community within the Parish.

The surplus on the general fund was £2,378 compared to a deficit of £49,210 in 2020. The general fund balance at 31 December 2021 was £3,419 (2020: 1,041). Early in 2021, we launched the new Parish Giving Scheme and, at the same time, asked people to review their giving to which there was a positive response. We have also improved the way in which we market our hall spaces for lettings and we expect this to have an impact going forward. In addition, we continue to monitor expenditure carefully. In this way, the PCC aims to build the general fund back up to £50,000 over time, in line with our reserves policy.

The Parish's net assets decreased in 2021 from £781,794 to £717,636. Most of this represents a decrease in short term deposits and bank balances, which totalled £637,461 at the end of 2021 (2020: £681,440). £498,634 of this relates to the Community Engagement Fund and £59,574 to another designated fund, the Dennis and Mary Ransted Legacy Fund. The designated fund balance of £699,335 also includes the original cost, less depreciation, of premises, including 8 Ruskin Walk. The market value of 8 Ruskin Walk is considerably higher than its written down cost in the balance sheet. All of the Parish’s assets are dedicated to ensure we are able to operate as mission-shaped churches in Herne Hill, as we look for how best we may use them to help bring Jesus to the heart of our community.

The trustees have complied with the duty to have due regard to the public benefit guidance published by the Charity Commission.

Approval

This report was approved by the PCC on 17 March 2022 and signed on their behalf by:

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2021 on pages 8 to 18 following, which have been prepared on the basis of the accounting policies set out on pages 10 to 12.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby
Institute of Chartered Accountants in England & Wales

21 March 2022

For and on behalf of:
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	Unrestricted Funds		Restricted	Total	Total
		General	Designated	Funds	2021	2020
		£	£	£	£	£
INCOME & ENDOWMENTS FROM						
Donations and legacies	2	187,200	5,189	7,606	199,995	204,604
Charitable activities	3	13,662	15,246	212	29,121	4,641
Investments	4	97,758	-	-	97,758	89,626
Total Income and Endowments		298,621	20,435	7,818	326,874	298,871
EXPENDITURE ON						
Charitable activities	5	296,243	90,902	3,887	391,032	371,661
Total Expenditure		296,243	90,902	3,887	391,032	371,661
Net income/(expenditure)		2,378	(70,467)	3,931	(64,158)	(72,790)
Transfers between funds		-	-	-	-	-
Net movement in funds		2,378	(70,467)	3,931	(64,158)	(72,790)
Reconciliation of funds:						
Total funds brought forward		1,041	769,803	10,950	781,794	854,584
Total funds carried forward		3,419	699,335	14,881	717,636	781,794

Movements on reserves and all recognised gains and losses are shown above.

All income and expenditure derive from continuing operations.

The notes on pages 18 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL

BALANCE SHEET

AS AT 31ST DECEMBER 2021

	Note	Unrestricted Funds		Restricted Funds	Total 2021	Total 2020
		General	Designated		£	£
		£	£	£		
FIXED ASSETS						
Tangible assets	7	10,541	66,670	-	77,211	85,541
		<u>10,541</u>	<u>66,670</u>	<u>-</u>	<u>77,211</u>	<u>85,541</u>
CURRENT ASSETS						
Debtors	8	9,911	-	-	9,911	19,102
Cash at bank	9	-	622,580	14,881	637,461	681,440
		<u>9,911</u>	<u>622,580</u>	<u>14,881</u>	<u>647,372</u>	<u>700,542</u>
CURRENT LIABILITIES						
Liabilities falling due within one year	10	17,033	(10,086)	-	6,947	4,289
Net Current Assets		<u>(7,122)</u>	<u>632,665</u>	<u>14,881</u>	<u>640,425</u>	<u>696,253</u>
NET ASSETS						
		<u>3,419</u>	<u>699,335</u>	<u>14,881</u>	<u>717,636</u>	<u>781,794</u>
FUND BALANCES						
Unrestricted funds						
- General Funds	12, 13				3,419	1,041
- Designated Funds	12, 13				699,335	769,803
Restricted Funds	12, 13				<u>14,881</u>	<u>10,950</u>
					<u>717,636</u>	<u>781,794</u>

Approved by the Trustees and signed on their behalf by

Peter Calderbank
Parish Treasurer

Date: 17 March 2022

Charity Number: 1134045

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2021

1 Accounting policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below:

a) *Going concern*

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and/or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. In making this assessment the PCC have considered how Covid-19 might affect projections. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) *Income*

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- (i) *Recoverable gift aid*: This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- (ii) *Legacies*: Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events. Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

c) *Expenditure*

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

d) *Fund accounting*

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) *Tangible fixed assets*

Consecrated and beneficed property, that is St. Paul's Church, St. Saviour's Church and 1 Finsen Road, is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

St. Paul's Church Hall and 8 Ruskin Walk are included at cost less depreciation.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) *Pension scheme arrangements*

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) *Taxation*

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) *Exemption from preparing a cash flow statement*

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

i) *Critical accounting estimates and areas of judgement*

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

2 Donations and legacies

	Unrestricted Funds		Restricted Funds	Total 2021	Total 2020
	General	Designated			
	£	£	£	£	£
Donations of cash and similar	149,970	330	7,412	157,712	161,088
Other grants receivable	-	4,859	-	4,859	8,702
Legacies receivable	-	-	-	-	-
Income tax recoverable	37,231	-	194	37,425	34,814
	<u>187,200</u>	<u>5,189</u>	<u>7,606</u>	<u>199,995</u>	<u>204,604</u>

3 Income from charitable activities

	Unrestricted Funds		Restricted Funds	Total 2021	Total 2020
	General	Designated			
	£	£	£	£	£
Church retreats and events	-	14,246	-	14,246	-
Playgroup/Lunch Club	3,785	-	-	3,785	1,185
Youth activities	194	-	-	194	69
Other activities	9,684	1,000	212	10,896	3,386
	<u>13,662</u>	<u>15,246</u>	<u>212</u>	<u>29,121</u>	<u>4,641</u>

4 Investment income

	Unrestricted Funds		Restricted Funds	Total 2021	Total 2020
	General	Designated			
	£	£	£	£	£
Property letting	95,084	-	-	95,084	84,679
Bank interest	2,675	-	-	2,675	4,947
	<u>97,758</u>	<u>-</u>	<u>-</u>	<u>97,758</u>	<u>89,626</u>

5 Charitable activity

	Unrestricted Funds		Restricted Funds	Total	Total
	General	Designated		2021	2020
	£	£	£	£	£
a) <u>Church activity</u>					
<i>Parish Support Fund contribution</i>	130,000	-	-	130,000	161,568
<i>Ministry, Fellowship and Worship</i>					
Parish weekend	-	14,434	-	14,434	-
Youth work (including salaries)	26,422	3,920	-	30,342	28,810
Clergy expenses	5,143	-	-	5,143	4,639
Organist and music	7,238	-	-	7,238	7,502
Christian education	426	-	-	426	1,126
Sacristy	6,153	31	-	6,184	7,729
Hospitality	32	-	-	32	733
Playgroup/Lunch Club	468	-	-	468	199
Community Engagement (including salaries)	1,108	49,219	1,064	51,391	12,980
Miscellaneous	943	-	-	943	140
	47,932	67,604	1,064	116,599	63,857
<i>Buildings (Note 5c)</i>					
Repairs and maintenance	9,897	17,682	-	27,578	8,698
Professional fees	1,200	-	-	1,200	-
Utilities	8,793	-	-	8,793	15,656
Insurance	9,546	-	-	9,546	9,941
Cleaning and materials	8,531	-	-	8,531	9,325
Depreciation	-	5,318	-	5,318	5,318
Miscellaneous	1,363	-	-	1,363	1,291
New building or major works	-	-	-	-	6,040
	39,331	23,000	-	62,330	56,269
<i>Missionary and charitable giving (Note 5d)</i>	18,975	-	1,576	20,551	32,127
	236,237	90,604	2,639	329,480	313,821
b) <u>Costs incurred on support and administration</u>					
Operations manager and admin assistant	43,992	-	875	44,867	43,834
Pension contributions	1,738	203	-	1,941	2,326
	45,730	203	875	46,808	46,160
Governance costs:					
Accounts independent examination	2,190	-	-	2,190	1,920
Other	296	-	-	296	294
	2,486	-	-	2,486	2,214
Printing, post and stationery (incl. dep'n)	4,810	-	-	4,810	3,325
Subscriptions and professional fees	2,983	-	-	2,983	4,577
Other support and administration costs	3,997	96	373	4,465	1,564
	60,006	299	1,248	61,552	57,840
Combined Charitable Activity cost	296,243	90,902	3,887	391,032	371,661
c) <u>Buildings (analysed by property)</u>					
St Paul's Church	24,087	14,422	-	38,509	36,403
St Saviour's Church and Flat	10,860	-	-	10,860	10,937
St Paul's Church Hall	1,123	3,260	-	4,383	2,424
8 Ruskin Walk	3,261	5,318	-	8,579	6,505
	39,331	23,000	-	62,330	56,269

d) <u>Missionary and charitable giving</u>	Institutions	Individuals	2021	2020
	£	£	£	£
Missionary support	9,400	-	9,400	10,000
Relief of poverty	7,050	1,750	8,800	13,127
Educational grants	2,350	-	2,350	9,000
	<u>18,800</u>	<u>1,750</u>	<u>20,550</u>	<u>32,127</u>

The main features of the grants made were:	2021	2020
	£	£
EDEN, associated with A Rocha	2,350	2,500
International Justice Mission	2,350	2,500
Kabanda Trust	4,700	5,000
Brixton Soup Kitchen	2,350	2,500
Robes Project	2,350	2,500
St Michael's Fellowship	2,350	2,500
St Saviour's School	2,350	9,000
Individuals, and other organisations under £1,000	1,750	5,627
	<u>20,550</u>	<u>32,127</u>

6 Staff & Trustees

	2021	2020
	£	£
Gross wages, salaries & benefits in kind	105,485	84,922
Employer's National Insurance costs	3,126	2,239
Employer pension contributions	1,941	1,628
Total staff costs	<u>110,552</u>	<u>88,789</u>

The average number of employees during the year was 7 (2020: 5). Most of the charity's activities are carried out by volunteers. No staff received salaries at a rate of more than £60,000 per annum. No pension contributions were overdue at the year end (2020: none).

Key management are considered to be the vicar, associate vicars and curate although none were employed by the PCC in the year.

Rebekah Griffiths, a trustee, received employment benefits totalling £28,179 (2020: £27,624) in her capacity as children & youth worker and not as a trustee, as permitted by the governing document.

Sharon Calderbank, spouse of trustee Peter Calderbank, received employment benefits totalling £11,201 (2020: £11,214) in her capacity as administration assistant and not as a trustee, as permitted by the governing

There was no clergy accommodation provided at a cost to the PCC (2020: none).

No remuneration was paid to any trustee during the year nor to any person connected to them other than disclosed above.

The total amount of donations funded by trustees and other connected parties was £47,846 (2020: £60,998).

No other transactions have taken place with related parties during the year.

No fees were payable to Stewardship for any other services than examination of the accounts.

7 Tangible Fixed Assets

	Equipment & Fittings £	Property £	Total £
Cost			
At 31 December 2020	19,453	204,205	223,658
Additions	-	-	-
At 31 December 2021	<u>19,453</u>	<u>204,205</u>	<u>223,658</u>
Accumulated Depreciation			
At 31 December 2020	5,900	132,217	138,117
Charge for the year	3,012	5,318	8,330
At 31 December 2021	<u>8,912</u>	<u>137,535</u>	<u>146,447</u>
Net book value			
At 31 December 2020	<u>13,553</u>	<u>71,988</u>	<u>85,541</u>
At 31 December 2021	<u>10,541</u>	<u>66,670</u>	<u>77,211</u>

Properties included are St. Paul's church hall at a cost of £3,800 (built 1959) and 8 Ruskin Walk at a cost of £200,405 (purchased 1995, extended 1999 and renovated in 2007).

8 Debtors and Prepayments

	2021 £	2020 £
Tax recoverable	4,902	12,175
Prepayments	3,590	1,362
Deposit for use of St. Saviour's school	450	450
Accrued income	969	5,115
Other debtors	-	-
	<u>9,911</u>	<u>19,102</u>

9 Cash at Bank and in Hand

	2021 £	2020 £
Bank operating accounts	41,920	35,729
Short term deposits	595,521	645,691
Petty cash	20	20
	<u>637,461</u>	<u>681,440</u>

10 Creditors: liabilities falling due within one year

	2021 £	2020 £
PAYE/NIC	1,754	-
Independent examination fees	2,190	2,100
Deposit on St. Saviour's flat	1,600	1,600
Other deposits held	30	30
Other creditors and accruals	1,373	559
	<u>6,947</u>	<u>4,289</u>

11 Pension Commitments

During the year employer's pension contributions totalling £1,941 (2020: £1,628) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2020: £nil).

12 Funds - 2021

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
General funds:	1,041	298,621	(296,243)	-	3,419
Designated funds:					
Properties	71,988	-	(5,318)	-	66,670
Capital Projects	31,149	-	(3,260)	-	27,889
St. Paul's Repair	50,211	-	(14,422)	-	35,789
St. Saviour's Building	10,054	-	-	-	10,054
Dennis and Mary Ransted Legacy	59,574	-	-	-	59,574
Parish Weekend Away	588	14,666	(14,530)	-	725
Community Engagement	546,239	5,769	(53,373)	-	498,634
	<u>769,803</u>	<u>20,435</u>	<u>(90,902)</u>	<u>-</u>	<u>699,335</u>
Restricted funds:					
St. Paul's Building & Fabric Fund	2,518	-	-	-	2,518
St. Paul's Music Fund	1,245	4,837	(373)	-	5,709
Churchwardens' Hardship Relief Fund	6,948	1,700	(2,297)	-	6,350
Other	240	1,281	(1,217)	-	304
	<u>10,950</u>	<u>7,818</u>	<u>(3,887)</u>	<u>-</u>	<u>14,881</u>
Total funds:	<u>781,794</u>	<u>326,874</u>	<u>(391,032)</u>	<u>-</u>	<u>717,636</u>

The Properties Fund represents the net book value of St. Paul's hall and 8 Ruskin Walk. Money received from the sale of 36 Finsen Road was set aside in a Capital Projects Fund for use in projects to enhance the quality and value of the Parish's buildings. The Dennis and Mary Ransted Legacy fund represents the balance of their legacies which have been designated for special projects. The Community Engagement Fund represents the balance of the proceeds from the disposal of St John's Hall in March 2012. This fund is earmarked for projects that support the broader community within the Parish. The other funds are self-explanatory.

The restricted funds represent amounts received for specific purposes. The purpose of the funds is self-explanatory.

The assets and liabilities represented by the various funds are as follows:

	Fixed assets £	Bank/cash balances £	Other net assets £	Total £
Restricted funds	-	14,881	-	14,881
Unrestricted funds:				
- General	10,541	-	(7,121)	3,419
- Designated	66,670	622,580	10,086	699,335
	<u>77,211</u>	<u>637,461</u>	<u>2,965</u>	<u>717,636</u>

13 Funds - 2020

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
General funds:	50,251	287,333	(336,543)	-	1,041
Designated funds:					
Properties	77,306	-	(5,318)	-	71,988
Capital Projects	37,189	-	(6,040)	-	31,149
St. Paul's Repair	50,211	-	-	-	50,211
St. Saviour's Building	10,054	-	-	-	10,054
Dennis and Mary Ransted Legacy	59,574	-	-	-	59,574
Parish Weekend Away	598	50	(60)	-	588
Community Engagement	559,215	280	(13,257)	-	546,239
	794,147	330	(24,675)	-	769,803
Restricted funds:					
St. Paul's Building & Fabric Fund	2,518	-	-	-	2,518
St. Paul's Music Fund	1,245	-	-	-	1,245
Churchwardens' Hardship Relief Fund	6,423	10,968	(10,443)	-	6,947
Other	-	240	-	-	240
	10,186	11,208	(10,443)	-	10,950
Total funds:	854,584	298,871	(371,661)	-	781,794

The restricted funds represent amounts received for specific purposes.

The assets and liabilities represented by the various funds are as follows:

	Fixed assets £	Bank/cash balances £	Other net assets £	Total £
Restricted funds	-	10,950	-	10,950
Unrestricted funds:				
- General	13,553	-	(12,512)	1,041
- Designated	71,988	670,490	27,325	769,802
	85,541	681,440	14,813	781,794

14 Acting as agent

One of the Parish's bank accounts is used to receive agency amounts. These amounts, most of which relate to special collections that are not contributions to Parish funds, are subsequently paid to the rightful final recipients. This bank account is also used to receive, and pay back, deposits from hirers of Parish buildings. At no point did the funds belong to the Parish, rather its bank account was simply used for administrative purposes. The agency receipts and payments relating to deposits and collections was £5,523.75 (2020: £328). Agency amounts of £1,000 were held at the year end (2020: £180).

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF HERNE HILL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	Unrestricted Funds						Total Funds		
		General		Designated		Restricted Funds		2021	2020	
		2021	2020	2021	2020	2021	2020	2021	2020	
		£	£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM										
Donations and legacies	2	187,200	193,066	5,189	330	7,606	11,208	199,995	204,604	
Charitable activities	3	13,662	4,641	15,246	-	212	-	29,121	4,641	
Investments	4	97,758	89,626	-	-	-	-	97,758	89,626	
Total Income & Endowments		298,621	287,333	20,435	330	7,818	11,208	326,874	298,871	
EXPENDITURE ON										
Charitable activities	5	296,243	336,543	90,902	24,675	3,887	10,443	391,032	371,661	
Total Expenditure		296,243	336,543	90,902	24,675	3,887	10,443	391,032	371,661	
Net income/(expenditure)		2,378	(49,210)	(70,467)	(24,345)	3,931	765	(64,158)	(72,790)	
Transfers between funds		-	-	-	-	-	-	-	-	
Net movement in funds		2,378	(49,210)	(70,467)	(24,345)	3,931	765	(64,158)	(72,790)	
Reconciliation of funds:										
Total funds brought forward		1,041	50,251	769,803	794,147	10,950	10,186	781,794	854,584	
Total funds carried forward		3,419	1,041	699,335	769,803	14,881	10,950	717,636	781,794	

Movements on reserves and all recognised gains and losses are shown above.